

Building a **WE** Team



**Specially
designed for
Senior Managers,
Managers, Team
leaders, Executives,
and more!**

**Building a Whole
Emergenetics Team
through Celebrating
Individual Uniqueness**

Building a WE Team

Building a Whole Emergenetics (WE) Team through Celebrating Individual Uniqueness

Emergenetics is a profiling instrument based on scientific research that indicates that individuals are **genetically** pre-wired at birth to think and act in certain ways, and these traits change as a result of social/environmental factors, i.e. **emerging** from our life experiences. The combination of genetics and experiences intertwine to form recognizable patterns that can be used to improve the way we learn, work and communicate.

WEteams or Whole Emergenetics teams, brings out the best in each team player to perform creatively and productively.



Why teams should go for this workshop

- Understand own and team mates' thinking and behavioural preferences
- Learn how unique thinking and behavioural preferences lead to different communication styles within the team
- Learn to work through individual shortcomings through team mates' strengths
- Learn to communicate effectively within the team and with others
- Build a cohesive team that celebrates individual uniqueness and produces creative and effective results

Programme Highlights

- Individual Emergenetics Profiling and explanation
- Strategies to work with different people
- Perception – Seeing is Believing
- Right Connection – Effective Communication Through Emergenetics
- Team Challenge - Problem-solving as a WEteam

Methodology

Lecture, Pair Dialogue, Experiential Games, Group Work, Open Sharing, Reflection

Duration

1.5 days

About Emergenetics

For more information, visit www.eg-asia.com



Principal Trainer

Terence Quek is a trainer and facilitator with a sharp analytical mind, an acute sense of his surrounding and strong people and communication skills.

Terence has accumulated more than 13 years of experience working with individuals and teams from the people, public and private sectors, giving him an all-round and in-depth understanding of the benefits and challenges faced by people working in these sectors.

Having won two awards with the Singapore Navy, Terence received officer training in UK's prestigious Britannia Royal Naval College and later graduated with an Honours degree in Psychology at the University of Sheffield, both of which gave him the opportunity to lead in a multi-national and multi-cultural environment.

His career with the Singapore Navy gave him the rare experience in high-level strategic and operational planning, media relations, strategic information management, corporate, crisis and internal communications.

He is currently a partner and director of an international trading firm, a property investing firm and a creative think tank that focuses on strategic communications through thinking designs, high events and right impact trainings.

In addition, Terence also develops projects and partnerships for several national campaigns and movements in Singapore, and is a strategic creative consultant to a statutory board. He is also a strategic communications consultant for a boutique financial consultancy.

As a trainer, Terence has trained and facilitated for more than 10 years in a variety of settings. He was trained in large group facilitation techniques, coaching and mentoring skills. He is also a fully certified associate of Emergenetics, a profiling tool that accurately measures an individual's thinking and behavioural preference.

Terence has designed training programmes for organizations such as People's Association where he trained senior grassroots leaders in effective leadership and management as well as American International Assurance in effective client-engagement.

He was recently sponsored by ASEAN and European Commission to be a trainer in the Asia-Europe Foundation's Training for Trainers in Romania where he trained 25 youth leaders from more than 20 countries and will be training again in Vietnam.

As a professional facilitator, Terence has helped leadership teams of organizations such as Young NTUC's Staff Union and Regional Cooperation for Combating Piracy and Armed Robbery Against Ships in Asia (ReCAAP) arrive at their Mission, Vision and Values. Terence has also facilitated for corporate organisations such as Ascade Asia Pacific in its inaugural users conference and non-governmental organizations such as Roundtable for Sustainable Palm Oil (RSPO) and Syinc Connect.

Terence believes in living life to the full and making a positive impact on people and the environment around him.

Some of the organisations that Terence has worked with include Ascade Asia Pacific, AIA, ASEF, Carpe Diem Group, Central Singapore CDC, Defence Science Organisation, EGV Pte Ltd, GE Healthcare, Graphikate Pte Ltd, HIMSS Asia Pacific, Headquarters Maintenance & Engineering Support (Army), Human Resources Development Feedback Group, Lion's Capital, MCYS, MINDEF, MOF, NLB, NUS, OnePeople.SG, PA, ReCAAP ISC, RSN, RSPO, South West CDC, Speak Good English Movement, Speak Mandarin Campaign, Young National Trade Congress Union



About Right Impact Training

Making waves...where it matters most

Right Impact Training believes in delivering quality training to people and empowering them so that they can make a positive impact on the people around them, their organizations, their environment, and the world at large.

Programmes and services offered by Right Impact include Emergenetics Profiling of Thinking and Behavioural Preference (Adults), STEP Profiling of Thinking and Behavioural Preference (Students), Corporate Team-bonding, Leadership and Personal Effectiveness, Communication, Facilitation and Outdoor and Overseas adventure

Right Impact is the training and education arm of Caelan & Sage.

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